Recruiting Timeline & Process

8 - 11 weeks



Week 1

Job description/ Posting (marketing) of position on websites, etc. Week 2-3

search by YER (screening of approx. 150 - 200 resumes)

Week 4-5

Schedule interviews at YER with 10 - 15 potential Week 6

Presentation of shortlist to client of 3 to 5 qualified Interview / sssessment of shortlist candidates by Week 8

Decision on candiate, or 2nd round of interviews at lient. Offer of emplyoment.

Week 9-10

Expected two weeks notice by candidate. Background & reference checks by YER

Week 11

Start of Employment by Candidate Approx. 2-4 months after start -

ollow-up by YER with client if canditate performs

YER-USA 5 – 6 weeks Client 2 – 3 weeks 1 – 2 weeks YER Guarantee